



COLLEGIUM HUMANUM
WARSAW MANAGEMENT UNIVERSITY
ALFRED NOBEL OPEN BUSINESS SCHOOL

THE H.M. RECTOR OF THE
COLLEGIUM HUMANUM WARSAW MANAGEMENT UNIVERSITY,
AND THE H.E. PRESIDENT OF THE ALFRED NOBEL OPEN BUSINESS SCHOOL,
ACTING WITH THE CONSENT OF THE HONORABLE AND
REVEREND THE BOARD OF OVERSEAS HAVE CONFERRED ON THE DEGREE OF

DOCTOR
OF
BUSINESS ADMINISTRATION
(DBA)

upon
MR. JAN KOWALSKI

born on <<Date of birth2>> in <<Place of birth>> (<<Country of Birth>>)

WHO HAS HONORABLY FULFILLED ALL THE REQUIREMENTS
PRESCRIBED BY UNIVERSITIES FOR THIS DEGREE AWARDED AT
THE COLLEGIUM HUMANUM - WARSAW MANAGEMENT UNIVERSITY
H.E. President H. M. Rector



Education Prof. Gałgóczi Ferenc DBA

Prof. Ing. Paweł Czarnecki PhD,
MBA, MPH, DBA LL.M, Dr h.c.



COLLEGIUM HUMANUM
WARSAW MANAGEMENT UNIVERSITY

THE TWENTY-FIFTH DAY OF SEPTEMBER THE THOUSAND AND EIGHTEEN
WARSAW, THE REPUBLIC OF POLAND



COLLEGIUM HUMANUM - WARSAW MANAGEMENT UNIVERSITY

CERTIFICATE

OF COMPLETION OF THE
POST - GRADUATE STUDIES

ISSUED IN THE REPUBLIC OF POLAND

Mr./Ms.

Jan Kowalski

(full name)

born on

10.10.1990

(date) in

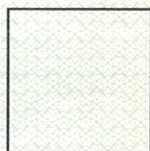
Warsaw (Poland)

has completed in 2019 (year) II - semesters post-graduate studies

(number of semesters)

Doctor of Business Administration (DBA)

with result **very good (the highest score)**



Number of certificate



Official
seal

RECTOR

.....
(stamp and signature)

WARSAW, 29.06.2019



Module	No. of hours (theoretical classes)	No. of hours (practical classes)	No. of ECTS
Marketing	10	8	4
Strategic management	6	10	5
Corporate governance	6	8	4
Project management	5	8	3
Talent and HR management	10	8	4
Communication and networking (Public Relations, Social Media and Brand Management)	10	10	4
Business ethics and CSR	10	8	4
Economics and finance	6	6	4
Leadership	6	8	4
Law in business (labour, tax and commercial law)	6	8	4
Negotiations in business	10	12	5
Business protocol and savoir vivre	4	6	3
Managerial psychology and leadership	8	10	4
Special lectures	4	6	2
Preparation of the diploma project	10	60	6
Total	111	176	60